

LL.M. DEGREE II SEMESTER EXAMINATION, APRIL 2009

SLS 2204 COLLECTIVE BARGAINING AND INDUSTRIAL DEMOCRACY

Time: 3 Hours

Maximum Marks : 50

(All questions carry EQUAL marks)

(5 x 10 = 50)

- I. A. Explain the concept of collective bargaining and discuss its merits and demerits.
OR
 B. Examine the significance of collective bargaining and discuss its advantages by comparing it with compulsory adjudication.
- II. A. "So far as collective bargaining is concerned, the trade union movement in India has not been able to reach that standard which its counterpart, in other developed countries could, yet it has done much". – What are your suggestions for successful operation of collective bargaining in India.
OR
 B. Discuss the important International Labour Organisation Convention and Collective bargaining and state the reasons for their non adoption by India.
- III. A. Examine how far the principle of Collective Bargaining has been incorporated in Industrial Disputes Act, 1947.
OR
 B. The retention of the provisions relating to the compulsory adjudication in the Industrial Disputes Act, 1947 by itself hampers the growth of Collective Bargaining. Do you agree? Discuss.
- IV. A. Examine the Constitutional perspectives of workers participation in management.
OR
 B. Examine the concept of 'Industrial democracy' and discuss to what extent workers participation in management is a means for the achievement of Industrial democracy.
- V. A. Examine the various forms and schemes of participative management functioning in U.K and USA.
OR
 B. The implementation of the participative management schemes by different Governments in India were not taken up earnestly in the true spirit and with the desired vigour even in the public enterprises. Do you agree? Discuss.